



Women *Made for This.*

**Leadership that transforms you
and the industry you're in.**

A scholarship program for women in Tasmania and their employers.

"The barriers women face in male-dominated workplaces are not deficits in women. They are features of workplace cultures, power structures and leadership norms - and they can be changed."

Transformation two ways

The program develops women's leadership capability through immersive self development, mentoring and peer networks. At the same time it supports employers to make changes to workplace systems and culture to enable women's progression.

40 FREE places

Aug - Dec 2026

Who is it for?

Women working in industries in Tasmania where they are a minority of the workforce - mining, construction, trades, forestry, agriculture, fisheries, manufacturing, STEM.

We also invite applications from women working in industries where they make up most of the workforce but are under-represented in leadership.

State government employees are not eligible to apply. Applications from Federal Government and Local Government employees will be considered.

SUPPORTED BY



Tasmanian
Government

**Applications Open
29 June - 26 July**



Three modules

01 Self as Leader

Giving you the inner foundation to lead with authenticity and resilience, and the tools to recognise and name defensive workplace cultures.

Launceston . 3 Sep 2026

02 Leader as Coach

Learn coaching conversations and collaborative decision-making to shift interpersonal norms and create inclusive workplaces.

Hobart . 1 Oct 2026

03 Leading Change

Identify, analyse and challenge structural barriers. See where change is possible, and build the skills to lead it.

Hobart . 12 Nov 2026

Graduation

A celebration for participants and employers.

Launceston . 10 Dec 2026

Applications open
until 26 July 2026



How does it work?

For individuals and their organisation. The program moves from the personal to the systemic. Each module includes a guest speaker who will share their story and act as provocateur for a dynamic facilitated discussion. There will also be two online workshops for CEOs, Directors and Managers to support the growth of cultures that promote women.

Guest speakers are invited in as provocateurs to share their stories and stimulate discussion. Participants receive a program resources pack with practical handouts and links to articles, podcasts and other materials.

The workshop sessions are highly interactive with opportunities for individual reflection, small group and whole group discussions. The facilitators draw on creative facilitation techniques and craft questions and activities that inspire participants to think differently.

Peer connection is built into the program. Participants are brought together across industries and regions to build the kind of cross-sector relationships that are hard to form any other way. They have opportunities to connect with each other between modules and after graduation.

“We value participants as experts in their own lives and facilitate in an inclusive way that allows everyone to learn from each other, and to have a laugh.”

womenmadeforthis.com.au

Meet the Program Facilitators

Melinda Maddock - Professional learning facilitator and strategist with 11 years running her own consulting business, Madfinch Pty Ltd. Former political adviser to Tasmanian Ministers and Premiers. Designed and ran the Women in Leadership Program for women in the AFL in Tasmania - the first of its kind in the country. Coach and Leadership Fellow with the Global Leadership Foundation, and author of *How to Train Your Political Animal*.

Dr Lisa Schimanski - Over two decades working at the intersection of leadership, gender equity, governance and evaluation. As CEO of Volunteering Tasmania, led sector-leading reform to embed gender equity as organisational practice. Her consulting business, Just Beyond, designs evaluation frameworks, leads governance processes and supports organisations to secure funding.

Global Leadership Foundation - A certified B Corp with more than 30 years of experience in individual and organisational transformation. Co-Founders Gayle Hardie and Malcolm Lazenby are authors of *The Emotionally Healthy Leader* and *Working with Emotional Health and the Enneagram*. The Foundation's methodology, that leadership and emotional health are inseparable, is at the heart of Made For This.

Want to be a mentor?

Mentors are matched with participants and invited to hold monthly conversations for the duration of the program. All you need is a willingness to share your experience honestly, and to support a woman who is ready to grow.

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